

MINUTES OF THE PUBLIC BOARD MEETING OF THE MEDICINE HAT CATHOLIC BOARD OF EDUCATION held at the Catholic Education Centre and livestreamed on the MHCBE YouTube Channel on April 12, 2022 at 4:30 p.m.

TRUSTEES AND OFFICERS PRESENT

Kathy Glasgo	Board Chair
Robert Risling	Vice-Chair
Bernie Kinch	Trustee
David Leahy	Trustee
Dick Mastel	Trustee
Dwayne Zarichny	Superintendent of Schools
Chuck Hellman	Deputy Superintendent
Greg MacPherson	Secretary Treasurer
Hugh Lehr	Associate Superintendent Learning Services
Terri Ball	Early Childhood Coordinator
Heather Irvine	Coordinator of Early Childhood Services
Derrian Hallas	Communications Officer
Chelsey Lybbert	Executive Assistant to the Superintendent (Recorder)

GUESTS

Diane MacDonald	Face of Christ Awards Recipient
Melanie Unser	Ambassador for Catholic Education Award
Sarah Kerr	Edwin Parr Recipient
Kyla Stroh	Ambassador for Catholic Education Award
Aura Street	Administrator
Nick Gale	Administrator
Brad van Middelkoop	Administrator

CALL TO ORDER

Note: The meeting was chaired by Kathy Glasgo, Board Chair.

OPENING PRAYER

Note: The opening prayer was led by Rev. Robert Risling.

LAND ACKNOWLEDGEMENT

Note: Dr. Zarichny read the land acknowledgement.

PRESENTATIONS

Face of Christ Award

Note: Diane MacDonald was presented the Face of Christ Award for being a wonderful faith-filled support staff member at Monsignor McCoy High School. She was nominated by Delynne Lorentzen (parent).

Note: Melanie Unser was recognized as being an Ambassador to Catholic Education for being a faith-filled support staff member at Mother Teresa School (runner-up for Face of Christ Award). She was nominated by Staci Thompson (staff member).

Edwin Parr Nominee

Note: Sarah Kerr was presented the Edwin Parr Nominee Award for being an outstanding first year teacher. Her administrators, Nick Gale and Brad van Middelkoop were in attendance Mr. Gale said a few words about why they put her name forward for this award.

Note: Kyla Stroh was recognized as being an Ambassador to Catholic Education for being an outstanding first year teacher at St. Michael's School (runner-up for Edwin Parr).

APPROVAL OF THE MINUTES OF THE REGULAR BOARD MEETING – March 8, 2022

3864 Motion. Mastel: "THAT the Board of Trustees approve the minutes of the Regular Board Meeting held on March 8, 2022 as circulated."

Carried unanimously.

APPROVAL OF AGENDA

3865 Motion. Risling: "THAT the Agenda dated April 12, 2022 be approved with one additional item: Support Staff Negotiation Committee."

Carried unanimously.

BOARD COMMUNICATIONS

CATHOLIC EDUCATION

School Parish Relations Committee

Note: Meeting scheduled for April 25, 2022.

Religious Education Committee

Note: First meeting of Religious Education Committee was held on March 28th. Minutes from the meeting were included in the board package. The committee would like to have student representatives engaged in developing prayers for each school. This will happen in the fall.

Parish School Connections

Note: Report included in board package outlining the division involvement with our parishes and priests.

BOARD WORK PLAN

ERIP

Note: Article 7.5 referenced in board package. Discussion around why ERIP is beneficial for the division as well as the negative impacts it may have.

Note: ERIP came into the division in the late 1990's.

3866 Motion. Leahy: "THAT the Board of Trustees for the Medicine Hat Catholic Board of Education approve the ERIP application for employee #10396 for \$35,000."

Carried 4-1
In favour: Glasgo, Kinch, Leahy, Mastel
Opposed: Risling

INFORMATION ITEMS

Strategic Priorities Update

Note: Report included in the board package. Working toward a new reporting format with the new assurance plan in May. Will move toward quarterly reports for the board on the progress made toward goals.

Note: Dr. Sarnecki will be coming to our division to conduct the Religious Education review on April 25-26. He will also be providing survey questions.

Draft Curriculum

Note: New curriculum has not yet been released in full. The division will begin implementation of the new curriculum in the fall. Teachers and administrators will take time throughout the year to work through curriculum changes and adjust assessment and report cards as they go.

Note: Staff will be working together in grade level meetings to implement the new curriculum.

Communications Report

Note: Report attached in board package.

ACTION/DISCUSSION ITEMS

Support Staff Negotiations Committee

Note: Support staff board advisory committee meeting March 22. Many recent meetings have included bargaining issues. The terms of reference for this committee does not include bargaining. Currently, there are no formal means for support staff bargaining and there should be a committee formed specifically for this.

Note: Support staff all throughout the division (including Central Office staff).

3867 Motion. Risling "THAT the Board of Trustees for the Medicine Hat Catholic Board of Education direct Senior Administration to develop terms of reference for two separate board committees to facilitate support staff salary/benefit negotiations and Central Office support staff salary/benefit negotiations."

Carried unanimously.

COMMITTEE REPORTS

Alberta Teachers' Association (ATA) Negotiation Committee

Note: Nothing to report.

Canadian Union of Public Employees (CUPE) Negotiation Committee

Note: Nothing to report.

Teacher Board Advisory Committee

Note: Minutes from the April 6, 2022 meeting included in board package. Biggest issue was concern about 30 days being restrictive for teachers to submit receipts for payment.

Support Staff Board Advisory Committee

Note: Report included in board package.

CUPE Support Staff Advisory Committee

Note: Report included in board package.

Student Board Advisory Committee

Note: Mrs. Glasgo and Mr. Hellman met with St. Mary's students (representation from fine arts, French immersion, athletes, etc.). Report included in board package.

Audit Committee

Note: RFP has closed – 4 proponents.

SCSL Centre Committee

Note: Senior Admin arranging with consultant to bring in stakeholders to review the SCSL Centre project for scope.

Note: Meeting with Minister of Education, Adriana LaGrange, in Calgary on April 28th.

Alberta School Boards' Association - Zone 6 Representative

Note: Motion being proposed by Chair of Prairie Rose (included in board package) regarding charter schools. Mr. Mastel asked trustees and senior administration if we should support this motion and their thoughts on charter schools. Overall do not support the motion.

Alberta Catholic School Trustees' Association Representative

Note: Next meeting is schedule for the end of April.

Medicine Hat Catholic Schools' Education Foundation Representative

Note: Next meeting on April 14. Plans and arrangements ongoing for golf tournament in June.

Parent Association Representative

Note: Report included in board package.

Spiritual Leadership Scholarship Committee Representative

Note: Nothing to report.

Teachers' Employer Bargaining Association (TEBA) Representative

Note: Discussion in Committee of the Whole Meeting.

CLOSING PRAYER

Note: The meeting closed with prayer led by Kathy Glasgo.

ADJOURNMENT

Note: The regular meeting was adjourned by the Board Chair.

Note: The meeting adjourned at 6:28 PM.

Kathy Glasgo, Board Chair

Greg MacPherson, Secretary Treasurer