

MINUTES OF THE PUBLIC BOARD MEETING OF THE MEDICINE HAT CATHOLIC BOARD OF EDUCATION held at the Catholic Education Centre on March 14, 2023 at 4:30 p.m.

TRUSTEES AND OFFICERS PRESENT

Kathy Glasgo	Board Chair
Robert Risling	Vice-Chair
Bernie Kinch	Trustee
David Leahy	Trustee
Dick Mastel	Trustee
Dwayne Zarichny	Superintendent of Schools
Chuck Hellman	Deputy Superintendent
Greg MacPherson	Secretary Treasurer
Hugh Lehr	Associate Superintendent Learning Services
Terri Ball	Early Childhood Coordinator
Heather Irvine	Coordinator of Early Childhood Services
Tiana Lang	Communications Officer
Chelsey Lybbert	Executive Assistant to the Superintendent (Recorder)

GUESTS

Gina Betker	Recipient, Excellence in Catholic Education Award
Curt Moll	Nominator, Excellence in Catholic Education Award
Nick Gale	Principal, St. Mary's School
Brad van Middelkoop	Vice-Principal, St. Mary's School

CALL TO ORDER

Note: The meeting was chaired by Kathy Glasgo, Board Chair.

OPENING PRAYER

Note: The opening prayer was led by Rev. Robert Risling.

LAND ACKNOWLEDGEMENT

Note: Dr. Zarichny read the land acknowledgement.

PRESENTATIONS

Excellence in Catholic Education Award

Note: Mrs. Gina Betker was presented with the Excellence in Catholic Education Award. Mr. Curt Moll nominated Mrs. Betker and read out his nomination letter.

APPROVAL OF THE MINUTES OF THE PUBLIC BOARD MEETING – February 14, 2023

3954 Motion. Mastel: "THAT the Board of Trustees approve the minutes of the Public Board Meeting held on February 14, 2023 as circulated."

Carried unanimously.

APPROVAL OF AGENDA

3955 Motion. Risling: "THAT the agenda dated March 14, 2023 be approved circulated."

Carried unanimously.

BOARD COMMUNICATIONS

None

CATHOLIC EDUCATION

School Parish Relations Committee

Note: Meeting agenda minutes were included in Board agenda package. The last meeting was held on March 2nd at Holy Family Parish.

Religious Education Report

Note: Mrs. Irvine thanked our parish priests for going to our schools to celebrate reconciliation and taking the time to visit with students.

Note: Information report included in the Board agenda package.

BOARD WORK PLAN

Boundary Review and Attendance Areas

Note: There are no changes to attendance boundaries for 2023-2024 so no motion is needed.

2023-26 Three-year Capital Plan and Ten-year Capital Plan

Note: The Capital Plan is required to be submitted annually by April 1st.

Note: The design funding was approved for the St. Francis Xavier consolidation project from the Capital Plan submitted in 2022.

Note: The process to develop next year's Capital Plan will begin in the fall.

3956 Motion. Risling: "Be it resolved that the Board of Trustees for the Medicine Hat Catholic Board of Education approve the 2023-26 Three-Year Capital Plan as presented."

Carried unanimously.

Note: Mr. Mastel thanked Dr. Zarichny and Mr. MacPherson for putting together such an excellent proposal for the 2022-2025 Capital Plan.

2023-24 School Fees

Note: Annually in March the Board needs to approve the school fees for the upcoming school year. The fees for each school were included in the Board package. The fees were put together by the Assistant Secretary Treasurer in consultation with administration at each school.

Note: Mr. Leahy asked about the Monsignor McCoy grad activity fee being "waivable". Mr. MacPherson will follow up with administration at Monsignor McCoy.

Note: Mr. Leahy asked about Notre Dame Academies fees for "basketball development" and "team wear". Mr. MacPherson will ask for clarification on these items from Notre Dame Academy.

3957 Motion. Kinch: "Be it resolved that the Board of Trustees for the Medicine Hat Catholic Board of Education approve the 2023-24 fees as presented."

Carried unanimously.

INFORMATION ITEMS

Strategic Priorities Update

Note: An update was included in the Board agenda package. Senior Administration will be engaging in goal development for the education plan due in May. Draft goals will be provided to the Board at the April Board meeting.

Learning Services Grants Update

Note: Mr. Lehr provided an update on recent grants that have been awarded to MHCBE.

Communications Report

Note: Report included in the Board agenda package.

ACTION/DISCUSSION ITEMS

Senior Administrative Contracts

Note: Discussed in committee of the whole.

3958 Motion. Leahy. "THAT the Board of Trustees for the Medicine Hat Catholic Board of Education approve the approach to compensation as shared in the committee of the whole and will be attached to the senior administrative contracts as Schedule 'A' effective April 1, 2023."

Carried unanimously.

Sports Academy Programming at Monsignor McCoy

Note: Mr. Leahy proposed expanding sports programming into Monsignor McCoy High School. He would like to see specialized programming all throughout the division (i.e. fine arts, sports academies, etc.)

3959 Motion. Leahy. "THAT the Board of Trustees for the Medicine Hat Catholic Board of Education directs that by September 30, 2023 senior administration will prepare a report to trustees that will make recommendations concerning the addition of more sports academy programming into Monsignor McCoy High School. In preparing the report, the administration will survey students, parents, and staff about sports academy programming in order to determine a needs assessment. Administration is encouraged to explore articulating existing sports academy programming from Notre Dame Academy into Monsignor McCoy. However, trustees encourage administration to explore academy programming options in other sports. Administration is asked to explore sports academy programming in other schools to discover best practices. The creation of partnership with community organizations should also be explored (Golf Clubs, Club Volleyball, Club Basketball, Track and Field Clubs, Medicine Hat College, Medicine Hat Rattler Community Soccer, etc.) Innovative uses of timetabling and the school calendar should also be considered. If the report makes recommendations to expand programming it should include a timeline for implementing these programs for the 2024-2025 school year."

Carried unanimously.

Amendment of Board Policy 2

3960 Motion. Leahy. "THAT the Board of Trustees of Medicine Hat Catholic Board of Education have the first reading to amend Board Policy 2 Role of the Board Section 9.8 so that it reads:
'Review and approve compensation for all staff. During the review of compensation for non-unionized employees the board will solicit input from the Chief Superintendent (or other sources as needed) and at the Board's discretion ratify Memorandum of Agreement with bargaining units.'"

Carried unanimously.

3961 Motion. Leahy. "THAT the Board of Trustees of Medicine Hat Catholic Board of Education have the second reading to amend Board Policy 2 Role of the Board Section 9.8 so that it reads:
'Review and approve compensation for all staff. During the review of compensation for non-unionized employees the board will solicit input from the Chief Superintendent (or other sources as needed) and at the Board's discretion ratify Memorandum of Agreement with bargaining units.'"

Carried unanimously.

Note: Mr. MacPherson asked that the Board return to the Religious Education Report as a motion needed to be made.

3962 Motion. Kinch. "THAT the Board of Trustees for the Medicine Hat Catholic Board of Education approve the transfer of \$10,000 from the International Education funds earmarked for religious education to the religious education budget to cover SPICE fees so staff can attend.

COMMITTEE REPORTS

Alberta Teachers' Association (ATA) Negotiation Committee

Note: Currently looking at dates to book the next round of negotiations.

Canadian Union of Public Employees (CUPE) Negotiation Committee

Note: Nothing to report.

Teacher Board Advisory Committee

Note: Met on March 1st. Largest concern presented was liability with teachers moving large items (productions, track and field, etc.). Research will be done with the insurance company and information will be distributed to teachers.

Support Staff Board Advisory Committee

Note: Nothing to report.

CUPE Support Staff Advisory Committee

Note: Nothing to report.

Student Board Advisory Committee

Note: Next meeting will be in April.

Audit Committee

Note: Nothing to report.

Division Consolidation Planning Committee

Note: Awaiting a letter from the Minister outlining design funding specifics. Dr. Zarichny will be meeting with the fundraising consultant to go over project parameters. Once the letter is received and Dr. Zarichny has met with the fundraising consultant then a planning committee meeting will be set.

Alberta School Boards' Association - Zone 6 Representative

Note: Next meeting is March 15th in Lethbridge.

Alberta Catholic School Trustees' Association Representative

Note: ACSTA is working on a faith development for teachers' symposium. They are looking for speakers for the symposium. If you have suggestions, please send them to Kathy.

Note: Michelle Collett who was with ACSTA for 29 years and left last year has now returned to the ACSTA.

Medicine Hat Catholic Schools' Education Foundation Representative

Note: There will be a sub-committee grant meeting on March 16th.

Parent Association Representative

Note: Nothing to report.

Teachers' Employer Bargaining Association (TEBA) Representative

Note: The last meeting was held on February 22nd. There has been little progress provincially for bargaining. There is a training program for negotiators with the first cohort having met in January. The next meeting is scheduled for March 21st.

CLOSING PRAYER

Note: The meeting closed with the St. Michael's School prayer.

ADJOURNMENT

Note: The regular meeting was adjourned by the Board Chair.

Note: The meeting adjourned at 5:26 PM.

Kathy Glasgo, Board Chair

Greg MacPherson, Secretary Treasurer